

City: KENDALLVILLECounty: NOBLE

State of Indiana

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, et seq., as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the:

CITY OF KENDALLVILLE: 2007 STREET IMPROVEMENTS; WASTEWATER PLAN IMPROVEMENTS; SANITARY SEWER EXTENSIONS; PAINT EAST WATER TOWER; BOOSTER STATION AT EAST WATER TOWER; DRAKE RD. WATER TOWER & BOOSTER STATION; DIAMOND ST. WATER PLT. IMPROVEMENTS; EAST FACTORY SITE WATER PLANT.

WAGE RATES

The wage rates under the column "Total Hourly Wage Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

<u>Classification</u>	<u>Class</u>	<u>Hourly Rate</u>	<u>Fringe Benefits</u>	<u>Total Hourly Wage Rate</u>
Asbestos/Insulation Workers				
	Skilled	\$ 26.04	\$ 10.36	\$ 36.40
	Semi-skilled	\$ 20.83	\$ 10.36	\$ 31.19
	Unskilled	\$ 13.02	\$ 7.29	\$ 20.31
Boilermakers				
	Skilled	\$ 30.00	\$ 17.81	\$ 47.81
	Semi-skilled	\$ 24.00	\$ 17.81	\$ 41.81
	Unskilled	\$ 18.00	\$ 17.81	\$ 35.81
Bricklayers				
	Skilled	\$ 26.59	\$ 10.46	\$ 37.05
	Semi-skilled	\$ 19.94	\$ 10.46	\$ 30.40
	Unskilled	\$ 13.30	\$ 10.46	\$ 23.76
Carpenters				
	Skilled	\$ 23.11	\$ 9.19	\$ 32.30
	Semi-skilled	\$ 18.49	\$ 9.19	\$ 27.68
	Unskilled	\$ 13.87	\$ 9.19	\$ 23.06
Floor Coverers				
	Skilled	\$ 22.81	\$ 9.69	\$ 32.50
	Semi-skilled	\$ 18.25	\$ 9.69	\$ 27.94
	Unskilled	\$ 13.69	\$ 7.98	\$ 21.67
Cement Masons				
	Skilled	\$ 22.00	\$ 8.30	\$ 30.30
	Semi-skilled	\$ 18.70	\$ 8.30	\$ 27.00
	Unskilled	\$ 13.20	\$ 8.30	\$ 21.50
Drywall Finishers				
	Skilled	\$ 21.59	\$ 7.90	\$ 29.49
	Semi-skilled	\$ 15.11	\$ 7.90	\$ 23.01
	Unskilled	\$ 10.80	\$ 7.90	\$ 18.70
Drywall Installers				
	Skilled	\$ 22.44	\$ 8.80	\$ 31.24
	Semi-skilled	\$ 17.95	\$ 8.80	\$ 26.75
	Unskilled	\$ 14.31	\$ 7.98	\$ 22.29
Electricians				
	Skilled	\$ 28.17	\$ 10.35	\$ 38.52

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<u>Classification</u>	<u>Class</u>	<u>Hourly Rate</u>	<u>Fringe Benefits</u>	<u>Total Hourly Wage Rate</u>
Elevator Constructors	Semi-skilled	\$ 22.54	\$ 9.50	\$ 32.04
	Unskilled	\$ 11.27	\$ 5.53	\$ 16.80
Glaziers	Skilled	\$ 35.54	\$ 17.45	\$ 52.99
	Semi-skilled	\$ 28.44	\$ 16.04	\$ 44.48
	Unskilled	\$ 17.77	\$ 0.33	\$ 18.10
Iron Workers	Skilled	\$ 20.93	\$ 8.07	\$ 29.00
	Semi-skilled	\$ 16.74	\$ 7.39	\$ 24.13
	Unskilled	\$ 10.46	\$ 6.36	\$ 16.82
Laborers	Skilled	\$ 22.67	\$ 14.72	\$ 37.39
	Semi-skilled	\$ 18.15	\$ 14.72	\$ 32.87
	Unskilled	\$ 12.50	\$ 14.72	\$ 27.22
Millwrights/Piledrivers	Skilled	\$ 20.77	\$ 8.08	\$ 28.85
	Semi-skilled	\$ 20.27	\$ 8.08	\$ 28.35
	Unskilled	\$ 19.77	\$ 8.08	\$ 27.85
Operating Engineers Class I or A	Skilled	\$ 22.46	\$ 12.79	\$ 35.25
	Semi-skilled	\$ 17.97	\$ 12.79	\$ 30.76
	Unskilled	\$ 13.48	\$ 12.79	\$ 26.27
Class II or B	Skilled	\$ 26.50	\$ 10.41	\$ 36.91
	Semi-skilled	\$ 23.85	\$ 10.41	\$ 34.26
	Unskilled	\$ 19.88	\$ 10.41	\$ 30.29
Class III or C	Skilled	\$ 24.78	\$ 10.41	\$ 35.19
	Semi-skilled	\$ 23.85	\$ 10.41	\$ 34.26
	Unskilled	\$ 19.88	\$ 10.41	\$ 30.29
Class IV or D	Skilled	\$ 23.86	\$ 10.41	\$ 34.27
	Semi-skilled	\$ 23.85	\$ 10.41	\$ 34.26
	Unskilled	\$ 19.88	\$ 10.41	\$ 30.29
Painters/Brush/Roll/Paperhanger	Skilled	\$ 22.36	\$ 10.41	\$ 32.77
	Semi-skilled	\$ 22.36	\$ 10.41	\$ 32.77
	Unskilled	\$ 19.88	\$ 10.41	\$ 30.29
Painters/Sprays/Sandblast	Skilled	\$ 20.89	\$ 8.15	\$ 29.04
	Semi-skilled	\$ 14.62	\$ 8.15	\$ 22.77
	Unskilled	\$ 10.45	\$ 8.15	\$ 18.60
Pipefitters & Steamfitters	Skilled	\$ 21.89	\$ 8.15	\$ 30.04
	Semi-skilled	\$ 15.32	\$ 8.15	\$ 23.47
	Unskilled	\$ 10.95	\$ 8.15	\$ 19.10
	Skilled	\$ 26.65	\$ 12.52	\$ 39.17

<u>Classification</u>	<u>Class</u>	<u>Hourly Rate</u>	<u>Fringe Benefits</u>	<u>Total Hourly Wage Rate</u>
Plasterers	Semi-skilled	\$ 14.66	\$ 12.52	\$ 27.18
	Unskilled	\$ 11.99	\$ 7.20	\$ 19.19
Plumbers	Skilled	\$ 23.43	\$ 8.99	\$ 32.42
	Semi-skilled	\$ 19.92	\$ 8.99	\$ 28.91
	Unskilled	\$ 14.06	\$ 8.99	\$ 23.05
Pointer/Caulker/Cleaners	Skilled	\$ 26.65	\$ 12.52	\$ 39.17
	Semi-skilled	\$ 14.66	\$ 12.52	\$ 27.18
	Unskilled	\$ 11.99	\$ 7.20	\$ 19.19
Roofers	Skilled	\$ 26.59	\$ 10.13	\$ 36.72
	Semi-skilled	\$ 19.94	\$ 10.13	\$ 30.07
	Unskilled	\$ 13.30	\$ 10.13	\$ 23.43
Sheet Metal Workers	Skilled	\$ 24.95	\$ 8.93	\$ 33.88
	Semi-skilled	\$ 20.06	\$ 8.93	\$ 28.99
	Unskilled	\$ 10.50	\$ 2.83	\$ 13.33
Sound and Communication Workers	Skilled	\$ 26.28	\$ 14.10	\$ 40.38
	Semi-skilled	\$ 19.71	\$ 12.35	\$ 32.06
	Unskilled	\$ 11.83	\$ 10.37	\$ 22.20
Sprinkler Fitters	Skilled	\$ 23.15	\$ 8.21	\$ 31.36
	Semi-skilled	\$ 19.70	\$ 8.11	\$ 27.81
	Unskilled	\$ 11.60	\$ 5.50	\$ 17.10
Teamsters	Skilled	\$ 31.29	\$ 11.40	\$ 42.69
	Semi-skilled	\$ 23.47	\$ 11.40	\$ 34.87
	Unskilled	\$ 15.65	\$ 6.01	\$ 21.66
Teamsters Under 3 Tons	Skilled	\$ 20.91	\$ 8.95	\$ 29.86
	Semi-skilled	N/A	N/A	\$ -
	Unskilled	N/A	N/A	\$ -
Teamsters Over 3 Tons	Skilled	\$ 21.61	\$ 8.95	\$ 30.56
	Semi-skilled	N/A	N/A	\$ -
	Unskilled	N/A	N/A	\$ -
Terrazzo Grinder Finisher	Skilled	\$ 19.80	\$ 6.83	\$ 26.63
	Semi-skilled	\$ 14.85	\$ 6.83	\$ 21.68
	Unskilled	\$ 9.90	\$ 6.83	\$ 16.73
Terrazzo Mechanic	Skilled	\$ 24.61	\$ 8.93	\$ 33.54
	Semi-skilled	\$ 18.46	\$ 8.93	\$ 27.39
	Unskilled	\$ 12.31	\$ 8.93	\$ 21.24
Tile & Marble Mechanics	Skilled	\$ 21.77	\$ 7.88	\$ 29.65
	Semi-skilled	\$ 16.33	\$ 7.88	\$ 24.21

<u>Classification</u>	<u>Class</u>	<u>Hourly Rate</u>	<u>Fringe Benefits</u>	<u>Total Hourly Wage Rate</u>
Tile Finisher	Unskilled	\$ 10.89	\$ 7.88	\$ 18.77
	Skilled	\$ 17.75	\$ 7.33	\$ 25.08
	Semi-skilled	\$ 13.31	\$ 7.33	\$ 20.64
	Unskilled	\$ 8.88	\$ 7.33	\$ 16.21

DEFINITIONS:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

APPRENTICESHIP PROGRAMS:


The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

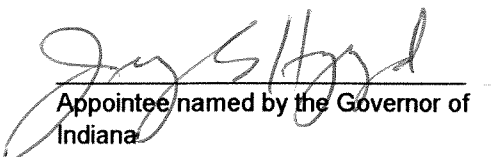
Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.


SIGNATURES OF APPOINTEES


Appointee named by the Indiana State
AFL-CIO

Industry Appointee named by Awarding
Agency


Appointee named by the Governor of
Indiana

Taxpayer Appointee named by the
Awarding Agency


Taxpayer Appointee named by the County
Legislative Body

Dated this 14th day of December, 2006

City of Kendallville
Common Construction Wage Hearing
December 14, 2006

PROJECTS

1. 2007 Street Improvements	\$400,000	Local 20062243
2. Wastewater Plant Improvements	\$600,000	20062244
3. Sanitary Sewer Extensions	\$1,300,000	20062245
4. Paint East Water Tower	\$175,000	20062246
5. Drake Road Water Tower & Booster Station	\$925,000	20062247
6. Diamond St. Water Plt. Improvements	\$350,000	20062248
7. East Factory Site Water Plant	\$2,500,000	20062249